Zoo Crew Application
Submission Deadline: May 1, 2020

Zoo Crew is a summer educational program for ages 13-17 (no exceptions) that provides a hands-on experience with animal care, conservation education, and zoo operations. Participants learn how to handle and care for animals, work alongside zookeepers, and teach zoo visitors about wildlife and conservation issues. Teens selected for this program must show the desire to interact with the public, take direction well, and work hard. We select up to 35 participants each summer.

Please read this form carefully. If you have questions, please read the FAQs on our website or contact Sarah Wilcox, Director of Education: swilcox@lszoo.org or 218-730-4500 ext. 214.

PARTICIPATION REQUIREMENTS
– Shifts are available Monday-Thursday. You may choose from morning shifts (9 a.m.-12 noon) and afternoon shifts (1-4 p.m.). You do not have to come for the same shift every week.
– Participants must be available to attend:
  • One evening orientation with a parent/guardian: June 4 or June 9 from 6-7 p.m.
  • One morning or afternoon shift during the first week (June 15-19) for an in-depth orientation.
  • One morning or afternoon shift for at least 6 other weeks between June 22 – August 21 (you may choose which weeks).
– Choosing to participate more frequently (all 10 weeks or multiple shifts each week) is an option and depends on space availability during any given week.

FEE & UNIFORM
– The fee for participation in this program is $100 plus $10 for a Zoo Crew t-shirt. The fee includes training, supervision, activities, supplies, name tag, behind-the-scenes tours and educational seminars.
– A Zoo Crew t-shirt and nametag must be worn while participating in the program. You may order two t-shirts if you like.
– Fees will be collected at the June evening orientation. Please do not enclose any payments with your application.

APPLICATION CHECKLIST
Make sure the following items are submitted to the zoo by May 1st so that your application is complete. Incomplete or late applications will be disqualified.
☐ Application Form (Page 2)
☐ Essay
☐ Consent Form completed by parent/guardian (Page 3)
☐ New applicants only: 2 Reference Forms completed by adults who are not your relatives (Print two copies of Page 4)

Timeline: You will receive notification of whether or not you’ve been selected by May 15th.

KEEP THIS FIRST PAGE AS A PERSONAL REMINDER
Zoo Crew Application  
Submission Deadline: May 1, 2020

CONTACT INFORMATION
Name: _______________________________ Date of Birth: ______ Current Grade: ___
Address: ____________________________ City, State & Zip: _________________________
Youth Email: _________________________ Youth Phone: __________________________
Pronoun Preference: □ She/Her □ He/Him □ They/Them □ Other:
Parent Name(s): _________________________
Parent Email: _________________________ Parent Day Phone: _______________________

ZOO PROGRAM PARTICIPATION
Check any Lake Superior Zoo programs you’ve participated in the past few years:
□ 2019 Zoo Crew □ 2018 Zoo Crew □ 2017 Zoo Crew
□ 2019 Summer Zoo Camp □ 2018 Summer Zoo Camp □ 2017 Summer Zoo Camp
□ Zoo Homeschool Classes (2017-present) □ Other:

AVAILABILITY
□ Yes, I can meet all the participation requirements listed on Page 1 of the application.

T-SHIRT ORDER
A Zoo Crew t-shirt must be worn while participating in the program. T-shirts are $10 each.
Number of shirts (circle one): 1 2 I’m a returner and already have a t-shirt.
Shirt Size (circle one, adult sizes): S M L XL 2XL

ESSAY
Please write 1-2 paragraphs explaining why you would like to be in Zoo Crew and what skills and qualities you would bring to the team. You may use the back of this page or a separate document.

Please return your application packet by May 1st.
Sarah Wilcox, Lake Superior Zoo, 7210 Fremont Street, Duluth, MN 55807
Or scan and email to swilcox@lszoo.org
I, ____________________________ (printed name), the undersigned parent or guardian of ____________________________ (child’s printed name), DOB ________________ age ________ understand and agree to all the terms below as they pertain to the Lake Superior Zoo’s program/camp _______ Zoo Crew ________ that we are participating in on June 15 – August 21, 2020 (dates):

1. I grant permission for my child to participate in the Lake Superior Zoo’s program/camp listed above. I understand that participation may include engaging in hands-on tasks as part of this program/camp. Participation is purely voluntary, and if at any time my child or I feel uncomfortable with the activities we may notify the instructor-in-charge that we do not wish to participate and accommodations will be made for us to either observe or leave the program/camp.

2. I understand that a Lake Superior Zoo employee/volunteer will explain various safety rules before participating. I agree that we have a responsibility to listen, and if necessary, ask questions, clarify any rules, regulations or instructions that we do not understand.

3. I agree that we have a responsibility to conduct ourselves in a safe and reasonable manner, staying with the group at all times.

4. I understand that transportation to and from the Lake Superior Zoo is solely my responsibility as parent/guardian.

5. I am aware that there are certain risks and dangers in any activity and in consideration of participating, I hereby agree to indemnify, defend and hold harmless the Lake Superior Zoo, Lake Superior Zoological Society, and City of Duluth, its officers, agents, board members, employees and representatives (hereafter collectively referred to as “the released parties”) for any liabilities, claims, demands, or cause of action that arise from the negligence or strict liability of the released parties.

6. I have conveyed my understanding and consent of the above guidelines to my child.

☐ Yes  ☐ No  Photo Release: For valuable consideration, I do hereby authorize the Lake Superior Zoo, and those acting pursuant to its authority to:
   a. Record my child’s participation and appearance on video tape, audio tape, film, photograph or any other medium.
   b. Use my child’s name, likeness, voice and biographical material in connection with these recordings.
   c. Exhibit or distribute such recording in whole or in part without restrictions or limitation for any educational or promotional purpose which the Lake Superior Zoo, and those acting pursuant to its authority, deem appropriate.

☐ Yes  ☐ No  This child is participating in this program/camp through another organization.

Name of Youth Organization or School

Location in City/State

☐ Yes  ☐ No  Should an emergency arise, I give my permission for Lake Superior Zoo staff to render first aid and provide or obtain emergency medical services as the situation warrants, and release the staff from any liability resulting from any negligent performance of said services.

Emergency Contact(s) & Phone Number(s)

☐ Yes  ☐ No  My child has a medical condition, allergy, physical or other disability that requires special attention. (Please make sure that this is discussed in person with the Zoo Crew Coordinator and/or Director of Education.)

Allergies, current medications, or special conditions requiring attention: ______________________________________________________

Hospital preference, in case of emergency: ____________________________________________________________

☐ Yes  ☐ No  At the program/camp conclusion, I authorize the Lake Superior Zoo to release my child to the following adult(s) or guardian(s) other than myself.

Adult/Guardian Name(s) & Phone Number(s)

I have read and do agree to the terms above.

Printed Name of Guardian ____________________________

Signature of Guardian ____________________________  Date _________________
Zoo Crew Reference
Submission Deadline: May 1, 2020

Applicant’s Name ______________________________________ Date ______________

The individual above is applying for the Lake Superior Zoo’s summer Zoo Crew Program. Zoo Crew is an educational program that provides teens with hands-on experience with animal care, conservation education, and zoo operations. Participants learn how to handle and care for animals, work alongside zookeepers, and teach zoo visitors about wildlife and conservation issues. The teens we select for this program must show the desire to interact with the public, take direction well, and work hard. Your thoughtful evaluation of the applicant’s ability to assume this role is much appreciated.

Thank you for providing this reference. All information is kept confidential. If you have any questions, please call Sarah Wilcox, Director of Education, at 218-730-4500 ext. 214.

Interpersonal Relations: As you observe this applicant in relationship to others, is the applicant:

Cooperative □ Yes □ No ________________________________
Respectful □ Yes □ No ________________________________
Responsible □ Yes □ No ________________________________
Sensitive to feelings of others □ Yes □ No ________________________________

Comments:

In comparison to others their age, how would you rate the applicant in the following areas:

Verbal communication □ Below Average □ Average □ Above Average □ Exceptional
Emotional maturity □ Below Average □ Average □ Above Average □ Exceptional
Leadership □ Below Average □ Average □ Above Average □ Exceptional
Enthusiasm/Energy □ Below Average □ Average □ Above Average □ Exceptional
Self-motivation □ Below Average □ Average □ Above Average □ Exceptional
Regard for rules □ Below Average □ Average □ Above Average □ Exceptional
Problem solving skills □ Below Average □ Average □ Above Average □ Exceptional

I recommend this applicant for the Zoo Crew Program:
□ with great enthusiasm  □ with confidence  □ with some confidence  □ with reservation
□ I do not recommend

Why or why not? (use reverse side if necessary)

Signature ______________________  Printed Name ______________________  Date _____
Telephone _____________________  Email ________________________________

How long have you known the applicant and in what capacity? ________________________________

Please return this confidential reference directly to the Director of Education by May 1st.
Sarah Wilcox, Lake Superior Zoo, 7210 Fremont Street, Duluth, MN 55807
Or scan and email to swilcox@lszoo.org