



APPLICATION FOR EMPLOYMENT

Guest Experience

Lake Superior Zoo

7210 Fremont Street, Duluth, MN 55807

218-730-4500 | LSZooDuluth.org

Name (First, Middle, Last) _____

Current Address _____

Phone Number _____ Email Address _____

Position applying for _____

How did you hear about us? Website School Job Board Online Employee Referral Other

The Zoo is open on weekends, most holidays, and some evenings throughout the year.
What is your availability?

Full-time Part-time Temporary (Seasonal) Permanent

Date available to begin work _____ Desired compensation _____

Are you of legal age to work? Yes No

Are you legally eligible for employment in the USA? Yes No

EMPLOYMENT HISTORY

*Please provide information for current and past employers, starting with the most recent.
Include military and volunteer service.*

Work Experience 1

Company Name _____

Address _____

Telephone _____ Dates Worked (MM/YY) _____ I currently work here

Position title and primary responsibilities: _____

Supervisor _____ May we contact? Yes No

Reason for leaving _____

Work Experience 2

Company Name _____

Address _____

Telephone _____ Dates Worked (MM/YY) _____ I currently work here ___

Position title and primary responsibilities: _____

Supervisor _____ May we contact? ___ Yes ___ No

Reason for leaving _____

Work Experience 3

Company Name _____

Address _____

Telephone _____ Dates Worked (MM/YY) _____

Position title and primary responsibilities: _____

Supervisor _____ May we contact? ___ Yes ___ No

Reason for leaving _____

Work Experience 4

Company Name _____

Address _____

Telephone _____ Dates Worked (MM/YY) _____

Position title and primary responsibilities: _____

Supervisor _____ May we contact? ___ Yes ___ No

Reason for leaving _____

EDUCATION

Institution _____

Degree/Certificate of focus _____

Dates Attending (MM/YY) _____ Are you currently in school? ___ Yes ___ No

Describe any other training or education:

List the experience you have in each area. Include details about how you gained this experience.

Customer Service

Cash Handling

Retail Sales

Food Service

Computer Experience

CURRENT AVAILABILITY (Please list hours you are available to work)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

AVAILABILITY JUNE – LABOR DAY (Please list hours you are available to work)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

How many hours are you hoping to work at the Zoo? _____

When does your school year end? _____

Are you planning to take summer classes? ___ Yes ___ No

Are you available to work through Labor Day? ___ Yes ___ No

Required Hours and Availability

Hours of Operation (Summer)

Memorial Day Weekend – Labor Day
Daily 10:00 a.m. to 5:00 p.m.

Hours of Operation (Remainder of Year)

Daily 10:00 a.m. to 4:00 p.m.

- Staff are required to be available one hour before opening and one hour after closing.
- The Zoo is closed on New Year’s Day, Thanksgiving Day, and Christmas Day
- Average work week: 15 to 35 hours

All staff are required to work weekends, holiday, and special events.

Due to the nature of our peak season, temporary/seasonal workers are only allowed to request two weekend days off per month and will not be allowed time off for holidays or holiday weekends.

Here at the Lake Superior Zoo, we believe in treating all life with dignity, compassion and respect. As a team we honor integrity, responsibility, and commitment. We are strongly dedicated to our mission of facilitating understanding between people and the Earth and conserving the environment. Our actions embody these concepts so that we may cultivate positive change in the world.

Please read and acknowledge your acceptance of these terms by signing your name and dating this application below:

The facts set forth in my application for employment are true and complete. I understand that false statements on this application shall be considered cause for refusal of or separation from employment. I authorize investigation of all statements and matters contained in the application. I authorize all my previous employers or other persons having information concerning my record or me to report such information to the Lake Superior Zoological Society (LSZS). I release the LSZS and any person providing information to the LSZS from all claims or liabilities whatsoever in connection with making such investigation or making such disclosures.

I understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is “at will” and can be terminated by either party, with or without notice, at any time, for any reason.

I understand that if I am hired, I will be expected to be available to work weekends, holidays, and evenings.

Applicant Signature _____ Date: _____